

Children's Ministry Director Application

First Baptist Church, Danville, PA

A. PERSONAL:

Name _____	Date of Birth (Optional) _____
Address _____	Birthplace _____
_____	Phone Number _____
Email _____	Other Phone _____
Is there anything that would hinder your ability to perform the essential responsibilities of ministry listed in the job description? _____ _____	
When did you come to faith in Jesus Christ? _____ Baptized by immersion? _____	
Please share a brief description of your journey to faith on an additional sheet attached to this application.	
Where is your present church membership? _____	
Membership in other organizations: _____ _____	
Do you have a valid driver's license? _____	
Your spouse's name (if married) _____	
Names & ages of children _____	
In what ways is your spouse supportive of your desire for ministry? _____ _____	

B. ACADEMIC PREPARATION

	Name	Location	Dates Attended	Degree Earned
High School	_____	_____	_____	_____
College	_____	_____	_____	_____
Seminary	_____	_____	_____	_____
Graduate Work	_____	_____	_____	_____

C. PROFESSIONAL EXPERIENCE:

1. Are you ordained? YES NO (NOT REQUIRED) Date of Ordination _____

2. Church of Ordination, Address & Phone Number _____

3. Church Affiliation _____

4. Have you been a member of any other denomination? YES NO
If so, what denomination? _____

D. PREVIOUS MINISTRIES & SERVICE

	Church	Address & Phone #	Dates of Service	Ministry
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____

E. OTHER RELATED EXPERIENCE (professional & non-professional) AND/OR CERIFICATIONS

F. REFERENCES | Please list name, address, phone number, and email.

Someone other than a relative who has known you the greater part of your life:

One professional colleague or professor in a college/seminary which you attended:

Two pastors (or spiritual leaders) who are familiar with your activities & spiritual walk for at least the past five years:

Do you agree to submit to a PA Criminal Background Check, PA Child Abuse Check, an FBI Background Check, Credit Check and any other clearances that may be required? YES NO

G. EVALUATIONS | Please attach your answers to the following questions to your application

1. What is the major focus of your present work?
2. What are the reasons you are in, or hope to be in, ministry?
3. What are your personal goals in ministry?
4. What is your opinion of and working relationship with other Christian ministries and Para-Church organizations? List some ministries that you have had exposure to and experience with.
5. What is your philosophy of the ministry of the church and the role of the pastor?
6. What is your position on Charismatic gifts (healing, tongues, etc.)?
7. What is your position regarding Marriage and Divorce?
8. What is your philosophy regarding the separation of the church from the world?
9. What is your philosophy regarding the church's influence in the world?
10. Do you agree with the attached church constitution? Please explain any areas of disagreement.
11. What resources (blogs, podcasts, books/authors, curriculum, etc.) do you use or recommend...
 - a. for yourself?
 - b. for parents/guardians?
12. How much time do you or would you like to spend at conventions, seminars, and continuing education opportunities?
13. What experience do you have with special needs ministry and are you willing to receive further training?
14. What experiences or ideas do you have for recruiting volunteers?
15. Have you had opportunities to lead other church related ministries?
16. Have you had any cross cultural or missions experiences? Please comment briefly?
17. What challenges and issues do you view as most needed to be addressed in today's children and their families? Why?

H. PERSONAL EVALUATION | Please rate yourself in the following areas:

	Confident	Willing	Hesitant	Comments
1. Participate in pastoral care needs of the families/children of the congregation.				
2. Provide and ensure biblical curriculum and teaching.				
3. Contribute to the overall planning & administration of the church.				
4. Prepare, annually a written statement of needs, goals, & plan of action for yourself.				
5. Assist in scheduling staff for nursery care for infants/toddlers during church services & other activities as appropriate.				
6. Maintain regular office hours at the church for the benefit of the congregation.				
7. Develop short and long-term goals and vision for the children's ministry				
8. Assist in mentoring the staff & ministry leaders.				
9. Assist in the promotion, co-ordination & equipping of Christian education				
10. Assist in the coordination of evangelistic outreach & other special events				
11. Provide oversight of the current children's ministries (Sunday Bible School, Children's Church, Awana, Vacation Bible School, etc.)				
12. Adhere to and track the children's ministry budget.				
13. Develop and implement an annual calendar of activities and programs that are inclusive and promote discipleship.				
14. Perform other duties as directed by the Lead Pastor and/or the Board of Deacons.				
15. Continue your spiritual, educational & ministry growth (Conferences, additional schooling, books, seminars, podcasts, etc)				
16. Be personally involved in evangelism & discipleship, demonstrating a consistent Christian testimony				
17. Represent First Baptist Church to our local communities & advance our mission to be 'A Community in Christ, Reaching Our Community for Christ'				
18. Comfortable with technology (Planning Center, Microsoft Office, Servant Keeper, Sharefaith, social media platforms, etc.)				

I. **Spiritual Gifts** | Please indicate the gift(s) that the Holy Spirit has given you and add a comment.

- Administration _____
- Leadership _____
- Evangelism _____
- Preaching _____
- Teaching _____
- Exhortation (“Prophecy”) _____
- Pastoring _____
- Serving/Helps _____
- Mercy _____
- Wisdom/Knowledge _____
- Discernment _____
- Faith _____
- Giving _____
- Other _____

J. **DOCTRINE**

1. Do you agree with the Doctrinal Statement? (See ARTICLE III in church constitution) YES NO
2. Please outline your doctrinal position on an additional page about the beliefs which you hold to be of primary importance. Discuss particularly your position on Salvation, the Trinity, the Inspiration of the Scriptures, and the Deity of Christ.

K. **REQUESTS**

1. Please enclose a recent (within a year) photograph of yourself and your family. (Optional)
2. If applicable, please enclose a copy of the most recent annual report of the church where you presently serve.

Number of Attached Pages: _____

Signature: _____ Date: _____

First Baptist Pastoral Search Committee Use Only

Date Received ____/____/____

Notes:

The following requested items were included in the attachments:

- Testimony (A)
- Answers to Evaluation Questions (G)
- Doctrinal Position (J)